**Job Description**

Worship Pastor

**Status**: Part-time (20 hours/week), could be combined with other roles (based on individual gifting & desire) to become a full-time position

**Reports to**: Lead Pastor

**Summary:**  Since planting, Common Ground Northeast has developed an understanding of our mission to pursue reconciliation along gender, racial and socio-economic lines. As we begin to better to live into that mission, our staffing needs continue to evolve and we are hiring a worship pastor to develop and execute weekly worship gatherings that are engaging a population that is seeking more ethnically diverse expressions of worship. This includes developing, training and encouraging worship leaders that can engage in this way.

As the church continues to grow numerically and in ministry needs, our plan is for this role to eventually become a full-time position.

**Qualifications/Relevant Experience**

* Agreement with Common Ground's mission, vision, and philosophy of ministry
* A four-year degree from an accredited college or university
* At least 2-3 years ministry experience in some form (campus, church, etc)
* Experience identifying, developing, encouraging and leading volunteers
* Experience in pursuing reconciliation across racial, gender & socio-economic backgrounds

**Required Knowledge, Skills and Abilities**

* A gracious, Christ-like demeanor in demanding situations
* Self-motivated; takes initiative and demonstrates flexibility
* Teachable, with a passion to grow in their faith and abilities; committed to expanding knowledge through reading, engaging and experience
* Strong musical ability; including ability to lead worship in addition to playing music

**Primary Duties/Responsibilities**

* Facilitate a creation of worship gathering that reflects a diverse musical & cultural style; work closely with the lead pastor & staff in planning for the gathering
* Develop, equip and encourage worship leaders to lead in various styles of musical worship
* Pastor and care for those involved in the worship ministry
* Facilitate the volunteers, media and other requirements to execute the worship gathering
* Develop and oversee ministry budget